

Premium Program Job Offer

Job offer must be signed by the participant and returned to Spirit via email or the website upload no later than April 25, 2016.

Participant Name: Aybuke Hilal Gulnar

Work Dates: 6/10/2016 to 9/20/2016

Your employer expects you to work through the work end date listed above. Your departure from the USA should be planned AT LEAST one day after your work end date.

Sending Office: Success International

Job Description/Title Housekeeping

Starting Hourly Wage at Least \$9.00 per hour

For more detailed information, refer to following pages of Job Offer.

Employer Information

Company Name: Schultes Family Lodge

Type of Business: Lodge

Street Address: 5866 Cascade Road

City: Lake Placid

State: NY **Zip:** 12946

Mailing Address: P.O. Box 367

City: Lake Placid

State: NY **Zip:** 12946

Phone: 1-518-523-3532

Fax: 1-518-831-5124

Website: www.schulteslodge.com

Toll Free Number in the USA: Not Available

Emergency Phone: 1-518-524-2295

Employer Contact Name: Birgit Schulte

Contact Email: birgitschulte19@msn.com

Other Potential Work Locations: Not Applicable

Vetting Information:

Schultes Family Lodge is a viable business entity vetted via the local Secretary of State (or equivalent) website.

Worker's Compensation Insurance Policy Number: WC1053846

Worker's Compensation Insurance Company Name: Peerless Indemnity Co

Employer Identification Number (EIN): 161588163

Web Links:

www.schulteslodge.com

https://goo.gl/maps/7cn2v

This Job Offer contains 5 pages. See the following pages for housing options, area information and full position description.

Spirit (Sponsor) Responsibilities

Spirit confirms as the sponsor that this Job Offer is approved and that:

- o Employer has been vetted according to Department of State regulations.
- o Participant possesses sufficient proficiency in the English language to participate in his/her program as confirmed through English exam and/or interview.
- o Participant has sufficient finances to support themselves for their stay in the United States. Participant confirmed this on the Participant Agreement and either has a Financial Sponsor or a bank account with at least \$1000.
- o At a minimum, Spirit will maintain a monthly check-in schedule of personal contact with participants. Participants who fail to contact Spirit at least every 30 days will have their programs terminated in SEVIS.
- o The participant has a full-time job placement (an average of at least 30 hours per week).
- o No monetary payment or incentives were provided to the employer to hire the participant.

Spirit Representative Signature *Kathleen Gault* **Printed Name:** Kathleen Gault **Date:** 4/18/2016

Employer Responsibilities

- o Employer has reviewed, approved and will follow this Job Offer.
- o Employer agreed to all terms described in the Employer Agreement and risks having participants removed from its employment if terms are not followed.
- o Employer has agreed to notify Spirit (1) when participant arrives at the work site to begin program; (2) regarding any concerns about, changes in, or deviations from the Job Offer or participant performance; and (3) in the event of any emergency involving a summer work travel participant.

Employer Representative Signature: *Birgit Schulte*

Company Name: Schultes Family Lodge

These electronic signatures indicate that the employer has given Spirit verbal or written consent to offer a position to the above named participant within the terms of this Job Offer.

Participant Responsibilities and Acceptance of Job Offer

I agree to the following (please initial each point):

- _____ I accept this Job Offer from from the Spirit cooperating employer listed above and on page 1 of this job offer. I agree to work at this employer from 6/10/2016 to 9/20/2016. I plan to arrive on time, however, I understand that my actual start date will be anywhere from 2-7 days after my arrival date at the employer. I understand that in order to ensure a timely start date, I must communicate my final travel plans directly to my employer at least two weeks before arrival.
- _____ I understand that housing deposits may be required before or upon arrival at the employer and I accept and will abide by the housing terms listed on the following pages. I have enough money available to cover these deposits, ground transportation to the employer and daily living expenses for at least two weeks after arrival in the USA, up to or exceeding \$1000USD.
- _____ I understand that if business is slow, the employer may need to reduce my hours and that I may be laid off after arrival for unforeseen business reasons. In case of such layoff, Spirit will assist me to identify alternative employment. If I am fired for insufficient performance or bad behavior, my program may be cancelled.
- _____ I understand that by accepting this job offer I am agreeing to work at the above named employer per the terms listed on the following pages of this document. I understand that I must contact Spirit in case I have any trouble with my employer or housing that I cannot reconcile on my own.
- _____ I understand that I must validate my program by checking in with Spirit after arrival at my employer in the U.S.A. I understand that I can validate my program by completing a SEVIS Update form online at www.spiritexchange.com. I understand that failure to arrive to my employer and complete a SEVIS Update within 7 days of my arrival in the US will result in program termination.
- _____ I understand that, after program validation, I must check in with Spirit at least every 30 days by submitting an online Monthly Check-in form at www.spiritexchange.com. Spirit will email reminders to me of deadlines to submit each Monthly Check-in. I must check my email at least once per week to receive these and other updates from Spirit. I understand that failure to submit a Monthly Check-in at least every 30 days will result in program termination and loss of legal working status.
- _____ I agree to provide flight information to my sending office and arrival information to my employer no later than 2 weeks prior to my arrival in the USA. I agree to return to my home country no later than 30 days after the end date listed on my DS-2019 form and within the date parameters set by the U.S. Consulate in my home country.

Participant Signature _____ Date _____

Decline of Job Offer

I decline the above listed job offer from Spirit Cultural Exchange and its cooperating employer. (Please choose one option below.)

- I will identify my own employment before arrival in the U.S.A. I will send a copy of the Independent Job Offer to my sending agent at least 6 weeks before my program start date.
- I am requesting a replacement Job Offer and meet the requirements described on the Participation Agreement to qualify.

Participant Signature _____ Date _____

Housing Options

Cost of Housing: \$56 per person, per week. **Payroll Deducted?** No

Small shared cabin available with 2 beds, bathroom and small porch.

Penalties for early move out of housing: Loss of already paid rent

Co-ed Housing: No **Number per room:** 2

Number of Bathrooms: 1 **Number per Apartment/House:** 2

Deposit Amount: \$0 **Deposit Due:** Not Applicable

Deposit Terms: No deposit required, but housing must be left in good and clean condition.

Total Amount Due Upon Arrival: \$56 **Includes:** First week's rent

Utilities Included: Yes **Furniture Included:** Yes **Bed Linens Included:** Yes

Telephone Included: No **Internet Included:** Yes

Cooking Facilities Available: Yes, includes microwave, stovetop and dishes.

Physical address of housing: 5866 Cascade Road, Cabin 101, Schultes Family Lodge, Lake Placid, NY 12946

Housing distance from worksite: On-site

Transportation To Work: Walk

Transportation Cost To Work: \$0

Transportation Cost Payroll Deducted No

Additional Employer and Area Information

Total Number of Employees: 5

Number of International Employees: 2

Community Type: Small/Medium Town

Public Transportation: Franklin County Public Transportation

Community Amenities: Lake Placid is a village located near the Adirondack Mountains in upstate New York. It takes nearly 6 hours to drive from Lake Placid, New York to New York City, New York.

Cultural Activities: Lake Placid was the host of two Winter Olympic Games, most recently in 1980. The Olympic Center includes 2 arenas (one famously known as the location of "The Miracle on Ice"). Visitors can take tours and visit the Olympic Museum, which includes artifacts from many previous Olympics. For more information, visit: www.whitefacelakeplacid.com.

There are hundreds of 1 and 2 hour hiking trails along the beautiful scenery of the local Adirondack Mountains. To learn more information, visit: www.lakeplacid.com/do/outdoors/summerfall/hiking/1-2-hour-hikes.

The Lake Placid Center for the Arts offers opportunities to experience music, theater, dance, art and film. Also during the summer months, the Lake Placid Sinfonietta performs outdoor concerts in downtown Lake Placid. For more information, visit: www.lakeplacid.com/do/arts.

VOLUNTEER

Volunteering is a great way to make American friends. The Lake Placid area offers numerous opportunities to serve the community. These include helping research climate change with local scientists, helping to organize benefit charity events, and participating in cultural exchange with local students. For a list of available opportunities, visit: www.volunteermatch.org.

Community Info Website: www.lakeplacid.com

Other: Franklin County Public Transportation offers bus service between Saranac Lake and Lake Placid. The schedule is different on the weekends than during the week. In order to arrange for pick-up from housing location and/or work location, participants must call and provide 24 hours notice to transportation office. Rides cost approximately \$4 per one way ride. To make a reservation, call: 1-518-483-9000 and for more information, visit: franklincony.org/content/Departments/View/13.

If participants cannot utilize public transportation, the local taxi service can also provide transportation. Each ride will cost

approximately \$12 and can be shared by numerous people. To make a reservation for a taxi, call: 1-518-523-4741.

Mountain Valley Shuttle, which provides free transportation throughout Lake Placid, picks up and drops off at various locations throughout town. For more schedule information about this shuttle and other transportation options, visit: www.lakeplacid.com/explore/getting-here/travel-services.

2nd Job Availability: Usually Available

Social Security Information (also see www.ssa.gov)

Participants may apply for Social Security card BEFORE or AFTER arrival.

Nearest Social Security Office to Employer: 14 Durkee Street, Suite 230, Plattsburgh, New York 12901

May participants start working before their Social Security Number is issued?: Yes

Are participants able to receive a paycheck before their Social Security Number is issued?: Yes

Travel Instructions to Employer

Participant must contact Birgit Schulte at 1-518-523-3532 or birgitschulte19@msn.com to confirm arrival plans at least two weeks before arrival.

Airplane: Closest Airport to Employer: Adirondack Regional Airport, Saranac Lake, New York

Airport Code: SLK

Suggested Arrival Time: Not Applicable

Willing to Pick Up?: No

Arrival Instructions: Employer does not provide pick-up at airport.

If flying directly into Saranac Lake, participants will need to arrange for a taxi to drive them to Lake Placid. A taxi ride from Adirondack Regional Airport to Lake Placid will cost approximately \$40 per ride. To make a taxi reservation, call 1-518-523-4741. If not flying directly to Saranac Lake, follow bus or train instructions below.

Bus: Closest Bus Station to Employer: Lake Placid, New York

Bus Company: Adirondack Trails

Suggested Arrival Time: Flexible

Willing to Pick Up?: Yes

(also see www.greyhound.com)

Arrival Instructions: Employer recommends taking Adirondack Trails bus from the airport in either Albany, New York or New York, New York to Lake Placid, New York. Bus travel times and schedules can be found at www.trailwaysny.com. The bus terminal in Albany is located at the airport. In New York city, the Port Authority Bus Terminal is located at 625 8th Ave. The last bus into Lake Placid arrives at 5:45 PM.

Participant must contact employer prior to arrival to confirm pick up time.

Train: Closest Train Station to Employer: Westport, New York

Train Company Amtrak

Suggested Arrival Time: Not Applicable

Willing to Pick Up?: No

(also see www.amtrak.com)

Arrival Instructions: Upon arrival to New York City, New York, take train to Westport, New York. Tickets and schedules can be found at www.amtrak.com. When buying the train ticket, make sure to explain that your final destination is Lake Placid, New York. Purchase a ticket that includes an Amtrak shuttle bus from train station in Westport, New York to the bus stop in Lake Placid, New York. Employer does not provide pick up at the train station in Westport, New York.

Participant must contact employer prior to arrival to confirm pick up time in Lake Placid.

Position Description

Specific task assignments will be made after arrival and terms are subject to change. Additional duties may be assigned. Participant must be comfortable executing any or all of the tasks listed below.

Housekeeping

Average hours per week: 30

Employee will be responsible for cleaning hotel rooms, bathrooms, and working sometimes at the reception desk in the hotel office. General cleaning and other duties may be assigned by employer as necessary.

Required Qualifications: Participant must be friendly, honest, must be able to speak some English. Must be able to dust and use cleaning chemicals.

Starting Wage: \$9.00 per hour + bonus may be available based on employee's performance and given at the



discretion of the employer

Overtime Rate/Terms: 1.5 x wage after 40 hours per week. Overtime hours not available.

Work Schedule: To be determined after arrival. Working on weekends is required.

Days Off are: Unpaid

Uniform Requirements: Participant must provide black pants.